



SUPPORT!!!

HB 2664: Del. Aird (D-Petersburg)

SB 1696: Sen. Wagner (R-Virginia Beach)

Assigned to Commerce & Labor

All Virginians Need A Pay Stub from Work

Wage payment statements. Requires each employer to provide on each regular pay date a written statement, by a paystub or online accounting, that shows the name and address of the employer, the number of hours worked during the pay period, and the rate of pay. Currently an employer is required to provide, when requested, a written statement of the employee's gross wages and any deductions.

The Commonwealth of Virginia and all its residents benefit from all workers receiving a pay stub. A pay stub can be required for the following:

- Enrolling in Medicaid
- Applying for an auto loan, so one can drive to work and take their children to school
- Renting an apartment to secure housing, which has exponential benefits on health, education, nutrition, and so much more.
- Filing taxes, allowing individuals to ensure accurate payment of taxes
- Providing needed government resources by ensuring that all employers are paying their share of payroll taxes, unemployment taxes and workers compensation insurance.

Many workers are cheated of wages because they are not given a pay stub or online accounting that shows how they are paid nor what deductions have been taken out of their paycheck. Some workers are not even quite clear who their official employer is. Employers are already required to keep this information on file for payroll taxes and other forms. Providing all workers with a pay stub is not a financial burden on businesses. There are simple pay stub programs that employers can purchase for approximately \$100 or employers could hand write pay stubs for free. A pay stub provision would be added to the Payment of Wages Act.

For more information, contact Benjamin Hoyne, Policy and Campaigns Director at VICPP, 1716 E Franklin Street, Richmond, VA 23223, 804-643-2474 x 105, Benjamin@virginiainterfaithcenter.org

The Virginia Interfaith Center for Public Policy advocates economic, social, and environmental justice in Virginia's policies and practices through education, prayer, and action. VICPP is a non-partisan coalition of more than 700 faith communities working for a more just society.