

## **SUPPORT!!!**

**HB 2473:** Del. Price (D-Newport News) **SB 1079:** Sen. Spruill (D-Chesapeake)

Expected to be assigned to Commerce & Labor

Removing Discriminatory "Jim-Crow" Exemptions from Minimum Wage Act

**LIS Bill Descriptions: Minimum wage; exemptions.** Eliminates the exemptions to Virginia's minimum wage requirements for newsboys, shoe-shine boys, babysitters who work 10 hours or more per week, ushers, doormen, concession attendants, and cashiers in theaters. The measure contains technical amendments.

**Background:** These bills remove exemptions to Virginia's minimum wage law. The exemptions are clearly rooted in Virginia's history of discrimination against African American workers who were concentrated in low-wage "service" type industries and job functions. The Virginia Minimum Wage Act covers workers not already covered by the federal minimum wage law. There is no reason for workers in these professions to be paid below the minimum wage. It is time to end these "Jim Crow" legacies.

The Virginia Interfaith Center for Public Policy advocates economic, social, and environmental justice in Virginia's policies and practices through education, prayer, and action. VICPP is a non-partisan coalition of more than 700 faith communities working for a more just society.

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