

Faith traditions affirm the importance of supporting families, caring for the sick and treating all workers with respect.

Virginia needs a universal standard for

PAID SICK DAYS

In Virginia, 41 percent of private sector workers (1.2 million workers) do not have any paid sick days or paid time off. This means:

- Workers must choose between getting paid and staying home to care for themselves and their families
- Workers go to work sick, infecting their coworkers and customers (81 percent of food service workers and 75 percent of childcare workers have no paid sick days)
- Parents send their children to school sick, infecting teachers and other students
- Half of noroviruses can be traced to food service workers

“Beloved, I pray that all may go well with you and that you may be in good health, as it goes well with your soul.”

3 JOHN 1:2



VIRGINIA'S PAID SICK DAY STANDARD WILL

- Provide five paid sick days for full-time workers. Workers accrue one hour of paid sick time for every 30 hours worked, so part-time workers accrue fewer days
- Exempt businesses with fewer than five employees
- Allow workers to use the days to care for themselves or their family members
- Ensure that workers can use their paid sick days without fear of firing or retaliation

SUPPORT A PAID SICK DAY STANDARD

- Pray for all workers and employers
- Sign the paid sick day petition that will be delivered to your state Delegate and Senator. Sign online at bit.ly/PaidSickDaysSignOn
- Invite others in your congregation or community to sign the petition. Get a printable version of the petition at bit.ly/PaidSickDaysSignOn_ToPrint
- Ask all candidates and elected officials if they will support a paid sick day standard in Virginia
- Tell us why having paid sick days matters to you and your family

Stay up-to-date on this issue at www.virginiainterfaithcenter.org
For more info, contact Amanda@virginiainterfaithcenter.org